

Executive Coaching

What is Executive Coaching?

There are many factors that influence the success of a business. However it is the people that work in the business that really make the difference between a good company and a great one.

Executive coaching is an individualised approach to personal development that is focused on achieving results and outcomes for you and your business. By introducing an external perspective, executive coaching can help harness the energy of employees and help people to realise their true potential by identifying and addressing hidden barriers to success.

We are all familiar with leading sportspeople having coaches to maximise their performance, so why should the business world be any different?

Built on years of experience with blue-chip companies such as Carphone Warehouse, Lloyds TSB and Kellogg's, Orvia's executive coaching programmes aim to understand the goals of the individual and the company, identify attitudinal barriers to performance and achieve success by developing and implementing a tailored coaching programme.

Examples of situations where businesses have benefited greatly from coaching include managing change, achieving a step-change in performance, tackling individual or team performance issues or following an acquisition or merger, when a new culture needs to be established or adopted.

Our coaches will work with you to play to your strengths and work on your weaknesses. The focus of the coaching will depend on you, but will typically include improving people management skills and enhancing your leadership qualities, with the ultimate aim of making your business more successful and profitable.

Benefits of Executive Coaching

- improve business performance by creating personal stretch goals in line with corporate objectives
- support and accelerate personal and professional change
- promote balance and provide a stable base during periods of major organisational and career change
- support executives in making the transition to new roles and cultures
- create a positive climate for change.

FOR MORE INFORMATION

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Skills Training Programme

